

# DR. MUHAMMAD ABRAR UL HAQ

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**Date of Birth** : 11 MAY 1987  
**Nationality** : Pakistani  
**Scopus ID** : [57189987641](https://orcid.org/0000-0002-1519-8000)  
**ORCID ID** : [0000-0002-1519-8000](https://orcid.org/0000-0002-1519-8000)  
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## PROFESSIONAL EXPERIENCE

**Assistant Professor** at Department of Economics & Finance, College of Business Administration, University of Bahrain (January 2021 to Date)

**Program Head (MBA)** at College of Administrative & Financial Sciences, AMA International University Bahrain, Bahrain (Jun 2020 to Dec 2020)

**Assistant Professor** at College of Administrative & Financial Sciences, AMA International University Bahrain, Bahrain (January 2018 to Dec 2020)

**Research Coordinator** at College of Administrative & Financial Sciences, AMA International University Bahrain, Bahrain (September 2018 to May 2020)

**Specialized Coordinator (Economics)** at College of Administrative & Financial Sciences, AMA International University Bahrain, Bahrain (April 2018 to May 2020)

**Visiting Professor** at College of Business Administration, AMA Computer University, Philippines (June 2018 to June 2020)

**Assistant Professor** at Department of Economics, University of Lahore, Pakpattan Campus, Pakistan (September 2017 to December 2017)

**Research Assistant** with Prof. Dr. Ruswiati Suryasaputra at Othman Yeop Abdullah Graduate School of Business, Universiti Utara Malaysia (January 2015 to October 2016)

**Lecturer** at Punjab Group of Colleges Chishtian Campus, Distt. Bahawalnagar, Pakistan (February 2013 to September 2014)

**Campus Coordinator** at Punjab Group of Colleges Chishtian Campus, Distt. Bahawalnagar, Pakistan (February 2013 to September 2014)

**Visiting lecturer** at Department of Commerce, The Islamia University of Bahawalpur, Bahawalnagar Campus, Pakistan (March 2012 to March 2013)

**Visiting Lecturer** at Department of Economics, The Islamia University of Bahawalpur, Bahawalnagar Campus, Pakistan (October 2010 to March 2013)

**Lecturer** at Quaid-e-Azam Post Graduate Collage, Hasilpur, Distt. Bahawalpur, Pakistan, (February 2010 To March 2012)

## HONOURS & ACHIEVEMENT

### HEC Approved Supervisor (2019)

Higher Education Commission of Pakistan entitle an approved PhD supervisor in the field of Social Science.

### Postgraduate Scholarship (Feb-2015)

Universiti Utara Malaysia granted me the Postgraduate Scholarship from Feb-2015 to Nov-2017 for my PhD degree.

## **Distinction in Master Class (Feb-2010)**

I secured 3rd position in my master's session (2007-09)

## **EDUCATION**

### **PhD Economics (2014 - 2017)**

**Institution:** University Utara Malaysia (Accredited by AACSB, AMBA, ABEST21)

**Thesis Title:** An Assessment of the Role of Household Empowerment in Alleviating Poverty in Southern Punjab, Pakistan.

**Supervisor:** Dr. Mohd Razani Mohd Jali  
Dr. Gazi Md Nural Islam

### **M.Phil Economics (2011 – 2013)**

**Institution:** The Islamia University of Bahawalpur, Pakistan.

**Thesis Title:** Socio-economic Empowerment and Rural Household Poverty in Pakistan: A case study of Division Bahawalpur.

**Supervisor:** Dr. Rana Ejaz Ali Khan. Professor & Chairman Department of Economics, The Islamia University of Bahawalpur, Pakistan.

### **M.Sc. Economics (2007 – 2009)**

**Institution:** The Islamia University of Bahawalpur, Pakistan.

**Thesis Title:** Rural household poverty alleviation through economic empowerment of small formers in Pakistan: A case study of Hasilpur

**Supervisor:** Dr. Atif Nawaz. Senior Lecturer, Department of Economics, The Islamia University of Bahawalpur, Pakistan.

### **Graduation. (Majors – Economics), (2005 – 2007)**

**Institution:** Govt. Boys Degree College, Hasilpur (Affiliated with The Islamia University of Bahawalpur)

## **SUBJECT TAUGHT**

### **Undergraduate Level**

Basic Macroeconomics  
Basic Microeconomics  
Basic Econometrics  
Monetary economics  
Public Economics  
International Economics

### **Graduate Level**

Advance Macroeconomics  
Advance Microeconomics  
Econometrics  
Development Economics  
Survey of Economics

## **PUBLISHED ARTICLES**

- 1.Exploring the Motives and Success Factors Behind Female Entrepreneurs in India (*Quality and Quantity - Springer*) (2020). [Doi.org/10.1007/s11135-020-01046-x](https://doi.org/10.1007/s11135-020-01046-x) (Scopus Q2)
- 2.Board Heterogeneity and Corporate Performance: An Insight Beyond Agency Issues. *Cogent Business & Management*, 7(1), 1809299 (2020) [Doi.org/10.1080/23311975.2020.1809299](https://doi.org/10.1080/23311975.2020.1809299) (Web of Science and Scopus).
- 3.Theoretical Implications of Renewable Energy using Improved Cooking Stoves for Rural Households. *International Journal of Energy Economics and Policy*, 10(5), 546-554 (2020) (Scopus Q2)

4. Loneliness among Elderly Widows and its Effect on Social & Mental Wellbeing. *Global social welfare (Springer)*, 7, 215–229 (2020) [Doi.org/10.1007/s40609-020-00173-5](https://doi.org/10.1007/s40609-020-00173-5) (Web of Science and Scopus)
5. Microfinance and Empowerment: A Case Study on Beneficiaries of a Community Development Program. *Hamdard Islamicus*, 43 (1), 183-194 (2020) (Scopus - HEC Recognized).
6. The Impact of Current Fiscal Policy on Small and Medium Enterprises in the Kingdom of Bahrain. *Hamdard Islamicus*, 43 (1), 195-204 (2020) (Scopus - HEC Recognized).
7. Board Heterogeneity and Corporate Performance: an Insight Beyond Agency Issues. *Cogent Business & Management (Taylor & Francis)*. (2020), (Web of Science and Scopus)
8. The Employment Paradox to Improve Women's Empowerment in Pakistan. *Cogent Social Sciences (Taylor & Francis)*, 5:1 (2019), [DOI: 10.1080/23311886.2019.1707005](https://doi.org/10.1080/23311886.2019.1707005) (Web of Science and Scopus)
9. A Role a Corporate Governance and Firm's Environmental Performance: A Moderating Role of Institutional Regulations. *International Journal of Management Studies (IJMS)* 25, (2), (2018) (Web of Science) <http://www.ijms.uum.edu.my/images/pdf4/Vol25no2July2018/19-37.pdf>
10. Assessing the Effect of Managerial Power on Firm Performance through the Perceptual Lens of Executive Remuneration. *Pertanika Journal of Social Sciences and Humanities (University Putra Malaysia Press)*, 27 (1): 293 - 309 (2019). (Web of Science and Scopus)
11. Household Empowerment as the Key to Eradicate Poverty Incidence. *Asian Social Work and Policy Review (Wiley journal)* 13 (1) :4-24 (2019) (2018): [DOI: 10.1111/aswp.12152](https://doi.org/10.1111/aswp.12152) (Web of Science and Scopus)
12. Assessment of the role of household empowerment in alleviating participatory poverty among rural household of Pakistan. *Quality & Quantity (Springer journal - IF: 1.094)*. 52 (6) 2795–2814: (2018). [DOI: 10.1007/s11135-018-0710-0](https://doi.org/10.1007/s11135-018-0710-0) (Web of Science and Scopus)
13. Gap between Acquired and Required English Learning Objectives for the Primary School Students: Empirical Evidence from Pakistan. *Cogent Social Sciences (Taylor & Francis)* (2018): [DOI.org/10.1080/23311886.2018.1457421](https://doi.org/10.1080/23311886.2018.1457421) (Web of Science and Scopus)
14. The Development of Household Empowerment Index among Rural Household of Pakistan. *Pertanika Journal of Social Sciences and Humanities (University Putra Malaysia Press)*, 26(2): 787 - 810 (2018) (Web of Science and Scopus)
15. Entrepreneurial network towards small firm performance through dynamic capabilities: The conceptual perspective. *Academy of Entrepreneurship Journal*, 24(4), 1-9 (2018) (Scopus Q3)
16. Does Women Well-being Matter for Demand and Development of Children? *EKOIST: The Journal of Econometrics and Statistics (Istanbul University Press)*, 14 (29) (2018). [DOI: https://doi.org/10.26650/ekoist.2018.14.29.0012](https://doi.org/10.26650/ekoist.2018.14.29.0012)
17. Empowering Rural Women in Pakistan: Empirical Evidence from Southern Punjab. *Quality - & Quantity (Springer journal)*, 51(4), 1777-1787 (2017), (IF: 0.867): [DOI 10.1007/s11135-016-0365-7](https://doi.org/10.1007/s11135-016-0365-7) (Web of Science and Scopus)
18. Decision-making Ability as Source of Empowerment Among Rural Women of Pakistan. *Global Social Welfare (Springer journal)*, 4(3), 117–125 (2017): [doi:10.1007/s40609-017-0091-7](https://doi.org/10.1007/s40609-017-0091-7) (Web of Science and Scopus)
19. Domestic Violence Against Women: Empirical Evidence from Pakistan. *Pertanika Journal of Social Sciences and Humanities (University Putra Malaysia Press)*, 25(3): 1401-1418 (2017) (Web of Science and Scopus)

20. A Role of Household Empowerment to Alleviating Poverty Incidence and Participatory Poverty: Qualitative Insights from the Literature. *International Journal of Economic Perspectives*, 10 (4), 645-654 (2016). (Scopus)
21. Poverty Profile and Correlates of Poverty in Pakistan: Evidence from District Vehari. *Science International (Lahore)*. 28 (1), 689-693 (2016) (Web of Science)
22. Governance and Exchange Rate in Pakistan: A Time Series Analysis. *Science International (Lahore)*. 28 (1), 557-562 (2016). (SIF: 0.75) (Web of Science)
23. Factors Affecting Small and Medium Enterprises (SMES) Development in Pakistan. *American-Eurasian J. Agric. & Environ. Sci.*, 15 (4): 546-552 (2015). (Web of Science)
24. Determinants of Rural Household Poverty: The Role of Household Socioeconomic Empowerment. *American-Eurasian J. Agric. & Environ. Sci.*, 15 (1): 93-98 (2015). (Web of Science)
25. Determinants of Rural Poverty in Pakistan: A Micro Study. *Journal Governance and Development (Universiti Utara Malaysia press)*, 12(2): 53-66 (2016).
26. Measuring the Socio-economic Empowerment of Rural Households in Pakistan. *Journal Governance and Development (Universiti Utara Malaysia press)*, 12(1): 107-122 (2016).
27. Gender Disparity in Economic Returns to Higher Education: Evidence from Private Formal Sector of Bahawalpur (Pakistan). *Interdisciplinary Review of Economics and Management*, 2 (1): 34-40 (2012).

#### ARTICLES ACCEPTED /UNDER REVIEW

28. The Role of Farmer's Attitude and Activity in Reducing Rural Poverty in Pakistan (*Geojournal - Springer*) ACCEPTED FOR PUBLICATION
29. Dynamics of Board Structure and Executive Compensation for R&D Spending: A Study of Australian Listed Corporations. *Academy of Strategic Management Journal*. (Scopus) ACCEPTED FOR PUBLICATION
30. The Measurement of Indoor-Outdoor Air Pollution and its Impact on Human Health in India (*Air Quality, Atmosphere & Health - Springer*) UNDER REVIEW
31. Contribution of the E-Commerce to the Economic Growth: an Empirical Evidence from Bahrain (*Cogent Economics and Finance - Taylor & Francis*) UNDER REVIEW

#### CONFERENCE PAPER

1. Contribution of E-business in Economic Growth of Bahrain, presented in *2020 International Conference on Data Analytics for Business and Industry: Way Towards a Sustainable Economy (ICDABI)*, held at University of Bahrain (26-27 October 2020) (Index by: IEEE and Scopus)
2. Monetary Benefits of Solar Energy for Smart Cities Development, presented in *2020 International Conference on Innovation and Intelligence for Informatics, Computing, and Technologies*, held at University of Bahrain (20-21 December 2020) (Index by: IEEE and Scopus)
3. Growth Policies and Inequality in the Prospective of Globalization Empirical Evidence from Pakistan, presented in *2nd international conference in Business, Economics and Education Management*, Held at Sukkur IBA University, Pakistan. (February 22-23, 2018)
4. Poverty Dynamics in Rural Punjab Pakistan, presented in *1st International Research Conference on Economics Business and Social Sciences*, held at Holiday Inn Resort Penang, Malaysia. (April 12-13, 2016)

5. Poverty Alleviation in Pakistan: Evidence from Project Area of Asian Development Bank in Southern Punjab, presented in *International Research Conference on Economics, Business and Management*, held in China. (March 26-27, 2015)
6. Determinants of Participatory Poverty in Pakistan: A Case Study of Rural area of Division Bahawalpur in 5<sup>th</sup> *South Asian International Conference*, held at PC Bhurban, Pakistan (December 2-4, 2013)

#### **CONFERENCES ATTENDED**

- Certificate participation in “AWS Summit Bahrain 2019” organized by the Amazon Web Services at the Gulf Convention Hotel, Bahrain, Bahrain (September 16, 2019).
- Certificate of Participation in “the teaching skills master class” organized by Advance Higher Education United Kingdom held at AMA International University Bahrain” (September 11-13, 2019)
- Certificate of appreciation as session chair in 5<sup>th</sup> AMAIUB Research Colloquium with the theme “Towards innovative research in Engineering, Information Technology, Business and General Education” organized by AMA International University, Bahrain. (March 30, 2019).
- Certificate of participation in MEET ICT Conference 2019, organized by ThinkSmart for Development and training at Gulf Convention Center, Gulf Hotel Bahrain. (March 21, 2019).
- Certificate of participation in International Conference on 4th Industrial Revolution 2019, organized by the Bahrain Society of Engineering at Gulf Convention Center, Gulf Hotel Bahrain. (February 19-21, 2019)
- Certificate of participation in “International Leadership Conference 2019” organized by Bahrain management society at the Grove Hotel, Amwaj (February 5-6, 2019)
- Certificate of Appreciation in “The International Conference on Innovation and Intelligence for Informatics, Computing and Technologies (3ICT 2018)” organized by the College of Information Technology at University of Bahrain (November 18-19, 2018)
- Certificate of Participation in “6th International Professional Conference” organized by the International Arab Society of Certified Accountants (IASCA)” held at Wyndam Hotel Bahrain (November 11, 2018)
- Certificate of Participation in conference on “Gulf Executive Leaders Support 2018” organized by the Bahrain Secretary Association” held at Gulf Convention Center- Gulf Hotel Bahrain (November 6-7, 2018)
- Certificate of Participation in international conference “The International Pensions Conference” held at Four Seasons Hotel Bahrain (October 31, 2018)
- Certificate of Participation in “The fourth Colloquium of Postgraduate Research” held at School of Economics, Finance and Banking, Universiti Utara Malaysia (April 23, 2015)
- Certificate of Participation in “5<sup>th</sup> International Conference on Economics and social Sciences (ICESS-2014)” held at Rainbow Paradise Hotel, Penang, Malaysia (December 13-14, 2014)

#### **CONFERENCES / WORKSHOPS ORGANIZED**

- Certificate of appreciation as organizing committee member of 5<sup>th</sup> AMAIUB Research colloquium with the theme “Towards innovative research in Engineering, Information Technology, Business and General Education” organized by AMA International University, Bahrain. (March 30, 2019).

- Certificate of Appreciation for valuable contribution as Faculty Trainor on the topic “How to manage reference using Mendeley” at AMA International University of Bahrain (February 26, 2019)
- Certificate of Appreciation for valuable contribution as Faculty Trainor on the topic “Publication with Index Journals” held at AMA International University of Bahrain (March 14, 2019)
- Certificate of Appreciation for valuable contribution as Faculty Trainor on the topic “Partial Least Square (SmartPLS) Software for Research Analysis” held at AMA International University of Bahrain (September 12, 2018)
- Certificate of Appreciation for valuable contribution as Workshop Coordinator “Using Smart PLS for New Researchers”, held at Prince of Songkla University, Thailand (January 14-15, 2017)
- Certificate of Appreciation for valuable contribution as workshop facilitator on “Using Smart PLS for New Researchers”, held at Prince of Songkla University, Thailand (January 14-15, 2017)
- Certificate of Appreciation of Conference Organizing Member of “1st International Research Conference on Economics Business and Social Sciences” held at held at Holiday Inn Resort Penang, Malaysia (April 12-13, 2016)
- Certificate of Acknowledgement as member Scientific Committee Member of “1st International Research Conference on Economics Business and Social Sciences” held at held at Holiday Inn Resort Penang, Malaysia (April 12-13, 2016)
- Certificate of Appreciation for valuable contribution as Team member for conducting “ISS Research Skills Development Workshop Series”, Organized by International Student Society at Othman Yeop Abdullah (OYA) Graduate School of Business, Universiti Utara Malaysia (October 17-31, 2016)

#### **WORKSHOPS / TRAININGS ATTENDED**

- Certificate of attendance on “Partial Least Square-Structural equation Modeling (PLS-SEM)” using SmartPLS 3.0, organized by Taylor’s University, Malaysia. (June 11 to July 2, 2020)
- Certificate of participation in a workshop on Disruptive Data, organized by ThinkSmart for Development and training at Gulf Convention Center, Gulf Hotel Bahrain. (March 21, 2019).
- Certificate of participation in the QAAD training sessions in preparation of the “BQA Institutional Review” held at AMA International University-Bahrain (February 6-28, 2019)
- Certificate of participation in orientation session for “Institutional Review” held at AMA International University-Bahrain (January 24, 2019)
- Certificate of participation in “MENA Angel Investors Summit” organized by the Tenmoe at Riltz Carlton, Bahrain (November 7, 2018)
- Certificate participation in “AWS Summit Bahrain” organized by the Amazon Web Services at Riltz Carlton, Bahrain (September 29, 2018)
- Certificate of participation in two-day workshop conducted by SMARTSEC on Smartsec cyber security & blockchain conference’ at Four Season Hotel, Bahrain Bay, Kingdom of Bahrain (September 4-5, 2018)
- Certificate participation for actively participating in the preparation of “Higher Education Council: Institutional Accreditation” held at AMA International University Bahrain (May 6 – July 4 2018)

- Certificate of participation in two-day workshop conducted by Dr. Ian Morris, Course leader of ta'seel on 'Advanced Programme Mapping to the NQF level descriptive' at the AMA International University Bahrain (AMAIUB), Kingdom of Bahrain (May 2-3, 2018)
- Certificate of participation in one-day workshop conducted by Dr. Adel Hamad A. Rahman, president of Bahrain Management Society on 'Good Manager Quality' at Bahrain Management Society, Kingdom of Bahrain (February 24, 2018)
- Certificate of participation in "Invited Speaker Series: From Big Data to Knowledge Discovery" Organized by Othman Yeop Abdullah Graduate School, Universiti Utara Malaysia (April 10, 2017)
- Certificate of participation in one-day workshop on 'ISS Postgraduate workshop: The first Step on a Ph.D Journey', organized by International Student Society at Othman Yeop Abdullah (OYA) Graduate School of Business, Universiti Utara Malaysia (September 12, 2016)
- Certificate of appreciation as workshop facilitator in "ISS Research Skills Development Workshop Series", organized by International Student Society of University Utara Malaysia held at Othman Yeop Abdullah (OYA) Graduate School of Business, Universiti Utara Malaysia (October 17-31, 2016)
- Certificate of appreciation as organizing member of 'ISS Research Skills Development Workshop Series, organized by International Student Society of University Utara Malaysia held at Othman Yeop Abdullah (OYA) Graduate School of Business, Universiti Utara Malaysia (October 17-31, 2016)
- Certificate of participation in three-day workshop conducted by Dr. Chi Azlan on 'Advance Quantitative Methods by using Smart PLS' at School of Technology Management Utara University, Malaysia (April 28-29, 2016)
- Certificate of Participation in the session on a "Guide to Getting Published" organized by Emerald Group Publishing held at Holiday Inn Resort Penang, Malaysia (April 12, 2016)
- Certificate of participation in three-day teacher training workshop held by Dr. Moez (Professor, University of Central Punjab, Lahore, Pakistan) at Punjab Group of college Chishtian, Pakistan (December 27-29, 2013)
- Certificate of participation in three-day teacher training workshop held by Punjab Group of College at Bahawalpur (May 16-18, 2013)
- Certificate of participation in thirty days training workshops on "Advanced teaching rhetoric's and research methodologies" organized by Islamia University of Bahawalpur" in collaboration with Senior Experten Service (SES), Germany (June 20 – July 19, 2012)

#### THESIS SUPERVISION

No	Name of Students	Level of Study	Title of Thesis/Dissertation/Project Paper	Progress / Status
1	Ms. Mehreen Masood	M.Phil. Economics	Dynamic of social capital and its impact on human capital development: evidence from a panel of countries	Completed
2	Ms. Mehvish Jabeen	M.Phil. Economics	Impact of economic empowerment of women on poverty: global perspective	Completed
3	Ms. Sidra Sharif	M.Phil. Economics	Impact of inflation on agricultural development of pakistan	Completed
4	Mr. Ishaq Mohammad	MBA	Impact of e-commerce on Bahrain's	Completed

	Salam Khattak		economy: a timeseries analysis	
5	Mr. Ali Abduljalil Salman Ali Radhi	MBA	Impact of technological growth on employment development: a time series analysis of Bahrain economy	Completed
6	Mr. Mohamed hassan thabet	MBA	The impact of current fiscal policy on small and medium enterprises in the kingdom of Bahrain	Completed
7	Ms. Safa Maki Aljeshi	MBA	Leadership style and organizational intellectual capital of educational organizations in the kingdom of Bahrain	Completed
8	Mr. Khalid Albelal	MBA	The relationship between reward system, employee motivation and employees performance in car dealers located in kingdom of Bahrain	Completed
9	Ms. Abrar Tariq Busaif	BSIB	Impact of customer service on consumer satisfaction of Ithmaar bank district in kingdom of Bahrain	Completed
	Mr. Hussain Jawad Abdul- Hussain	BSIB	Poverty heat map for Bahrain -using GIS Application	Completed
	Mr. Abdulla Alhaddad	MBA	The impact of reinsurance services of ARIG in kingdom of Bahrain	Completed
10	Mr. Ahmed Manaa	MBA	The growth of SME's and youth unemployment in kingdom of Bahrain	Completed
11	Mr. Ebrahim Khalil Al- Mutawa	MBA	The Economic Implication of Solar Energy for Entrepreneurial Business in Bahrain	Completed

#### CHAIRMAN / EXAMINER (THESIS VIVA)

No.	Name of Students	Level of Study	Title of Thesis/Dissertation/Project Paper	Chairman/ Examiner Viva
1	Mr. Taj Nasir Jamal	MBA	Effect of entrepreneurial competence and expansion strategies on SMEs performance of Kingdom of Bahrain	Internal Examiner
2	Omer Khalid Javed Tarrar	MBA	Moderating effect of emotional intelligence on the relationship between role ambiguity and intention to quit the job	Chairman
3	Osama Anwar Mohamed, Saleh Hayat	MBA	Factors affecting the consumer behavior among customers of electronics retail industry in Bahrain	Chairman
4	Mr. Mahmood Mohamded Haider	MBA	Employee productivity: Case of Nass Company in the Kingdom of Bahrain	Chairman
5	Mr. Mohamed Abdulaziz Hasan	MBA	Role of leadership on success factors of production: a qualitative analysis of GARMCO	Internal Examiner
6	Ms. Khadija Jaffer Mohammed	MBA	The effect of Project management practice on Project success of Bahrain Airport Services Company (BAS)	Internal Examiner
7	Mr. Waleed Faisal Ali Ebrahim	MBA	Suppliers selection by hypermarkets using Dickson's criteria in the kingdom of Bahrain	Chairman
8	Ms. Maryam Abdulla Ashoori	BSBI	Multi-Database Storage System	Chairman
9	Mr. Mohanad Faisal ali	BSIB	The effects transportation rules and	Chairman



			regulation of government on courier services performance in Bahrain	
10	Mr. Sayed Ali Moosa	BSIB	The impact of BBK mobile banking on customer satisfaction in Bahrain	Chairman

### JOURNAL EDITOR

1. iRASD Journal of Economics (JOE)
2. iKSP Journal of Business and Economics (iJBE)

### POTENTIAL REVIEWER

1. Renewable & Sustainable Energy Reviews (Elsevier Journal, Indexed: SSCI & SCI)
2. Journal of Poverty (Taylor & Francis: Indexed: SSCI)
3. Journal of Family Social Work (Taylor & Francis, Indexed: SSCI)
4. Quality and quantity (Springer, Indexed: SSCI)
5. Crime, Law and Social Change (Springer, Indexed: SSCI)
6. Cogent Social Sciences (Taylor & Francis: Indexed: ESCI)
7. Cogent Business & Management (Taylor & Francis: Indexed: ESCI)
8. Cogent Economics & Finance (Taylor & Francis: Indexed: ESCI)

### MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

1. Member of – AACSB
2. Member of – World Economic Association (WEA)
3. Life Member - Association of MBAs
4. Life Member – SmartPLS Community
5. Life Member – Internet Society
6. Life Member- Stata Statistics Software
7. Life Member – edX

### SKILLS/TOOLS

Tools	Microsoft Word, Microsoft Excel, Microsoft PowerPoint, SPSS, Smart PLS, STATA, EViews
Language	Urdu, English, Punjabi;
Skills	Initiator, Leadership, Team Player, Socialization

### REFERENCE

1. Dr. Hafiz Abid Malik  
Assistant Professor, Faculty of Computer Studies - Arab Open University  
Email: [hafiz.malik@aou.org.bh](mailto:hafiz.malik@aou.org.bh)  
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Assistant Professor, Department of Management Sciences  
The Islamia University of Bahawalpur, Pakistan  
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4. Dr. Gazi Nural Islam,  
Professor & Dean, Tun Abdul Razak School of Government (TARSOG)  
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