

CURRICULUM VITAE



JAWAD HUSSAIN Ph.D.

PERSONAL INFORMATION AND CONTACT DETAILS

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|-----------------------|--|-------------|----------------|
| Place of Birth | Dir Lower, Pakistan | | |
| Date of Birth | March 13, 1979 | | |
| Nationality | Pakistani | | |
| Marital Status | Married | | |
| Address | University of Malakand, Department of Management Studies, P.O Box 18000, Khyber Pakhtunkhwa, Dir Lower, Chakdara, Pakistan | | |
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BRIEF INTRODUCTION

I am an enthusiastic researcher with excellent communication and interpersonal skills. I am able to meet deadlines and can work efficiently within a team or on my own initiative. I am very keen for knowledge and improving my skills to meet the challenges of the academic world. I am always eager conducting academic research that allows me not only putting my knowledge to use but also providing me with new challenges.

EDUCATION

Doctor of Philosophy in Management

Universiti Teknologi Malaysia (UTM), Faculty of Management, *"The Effects of Market and Learning Orientations on Organizational Performance of Manufacturing SMEs in Pakistan"*.

**June 2012 -
Nov. 2015**

Master of Philosophy (MPhil) in HRM *

University of Malakand Pakistan, Department of Management Studies (GPA. 3.7/4.0)

**September
2008 -
February
2012**

Master of Business Administration*

Gomal University Dera Ismail Khan Pakistan, Department of Business Administration (71% Marks)

**September
2000 -**

December
2002

* All the degrees are approved by the Higher Education
Commission of Pakistan (HEC)

EMPLOYMENT HISTORY

Associate Professor

Department of Commerce and Management Sciences, University
of Malakand, Pakistan (www.uom.edu.pk).

Duties: Teaching fulltime courses like Strategic Management,
Enterprise Management, Entrepreneurship, International Marketing
and Advanced Research Methods to undergraduate/ Postgraduate
and M.Phil/PhD levels.

Supervising Masters and M.Phil/ PhD thesis.

September 2019

Till date

Assistant Professor

Department of Commerce and Management Sciences, University
of Malakand, Pakistan (www.uom.edu.pk).

Duties: Teaching fulltime courses like Strategic Management,
Enterprise Management, Entrepreneurship, International Marketing
and Advanced Research Methods to undergraduate/ Postgraduate
and M.Phil/PhD levels. Also supervising Masters and M.Phil/ PhD
thesis.

**July 2012 -
September 19,
2019**

Lecturer

Department of Management Studies, University of Malakand
Pakistan

Duties: Teaching fulltime courses like Strategic Management,
Principles of Management and Effective Business Communication,
Enterprise management, Entrepreneurship, Micro Economics.

**July
2012 -
August 2003**

ACADEMIC AWARDS and CERTIFICATES

PhD Scholarship Award- PhD Scholarship awarded to Universiti
Teknologi Malaysia (UTM) by University of Malakand, Pakistan

**June 2012- Nov
2015**

**Workshop Attendance – SPSS, Analysis of Moments Structures
(AMOS)**

**February 10,
2015**

Published Articles in International & International Journals

1. **Hussain, J.,** Ismail, K., and Shah, F. A. (2015), "The Effect of Market and Entrepreneurial Orientations on Organizational Performance: Study of Malaysian

- SMEs”, *City University Research Journal*, Vol. 2, Number 1, pp. 203-218 (HEC Category Y)
2. Akhtar, C. S., Ismail, K., and **Hussain, J.** (2015), “Investigating the moderating effect of family on the relationship between entrepreneurial orientation and success of enterprise: case of Pakistani manufacturing SMEs” *International Journal of Entrepreneurship and Small Business*, Vol. 26, No. 2 (**Elsevier**, (HEC Category X)
 3. **Hussain, J.**, Shah, F. A., and Akhtar, C. S. (2016), Market orientation and organizational performance in small and medium sized enterprises. A conceptual approach, *City University Research Journal*, Volume 6, Number 1, pp. 166-180 (HEC Category Y)
 4. Khan, A., **Hussain, J.**, Khan, I., Ahmad., S. (2016), “The effects of job stress on job outcomes of employees” *JISR management and social sciences & economics (JISR-MSSE)*, Volume 14, Number 1, pp. 13-28 (HEC Category Y)
 5. **Hussain, J.**, Khan., A., and Shah, F. A. (2016), Market Orientation and Performance: The Interaction Effect of Entrepreneurial Orientation, *Pakistan Journal of Commerce and Social Sciences*, Volume 10, Number 2, pp. 388-403 (HEC Category Y)
 6. Hussain, A., Ihsan, A., and **Hussain, J.** (2016), “Risk Management and Bank Performance in Pakistan, *NUML International Journal of Business & Management*, Volume 11, Number 2, pp. 68-80 (HEC Category Y)
 7. Khan, M. A., Khan, N., **Hussain, J.**, and Shah, N. H. (2017), Validity of Technical Analysis Indicators: A Case of KSE-100 Index. *Abasyn Journal of Social Sciences*, Volume 10, Number 1, pp. 1-19 (HEC Category X)
 8. **Hussain, J.**, Abbas, Q., and Khan, M. A. (2017), Entrepreneurial Orientation and Performance: The Moderating Effect of Market Orientation, *GMJACS*, Volume 7, Number 1, pp. 117-126 (HEC Category Y)
 9. Shah, F. A., **Hussain, J.**, and Rahman, H. (2017), Multidimensional effects of organizational Justice on Turnover Intention Among the Academia in Pakistan, *City University Research Journal*, Volume 7, Number 1, pp. 92-105 (HEC Category Y)
 10. Ulhaq, M. A., Usman, M., and **Hussain, J.** (2017), Enhancing Employee Innovative Behavior: The Moderating Effects of Organizational Tenure. *Pakistan Journal of Commerce and Social Sciences*, Volume 11, Number 3, pp. 814-832 (HEC Category Y)
 11. Abbas, Q., Khan, M. A., and **Hussain, J.** (2017), Relation Between Types Of Rewards and Job Satisfaction of Employees: Evidence From Khyber Pakhtunkhwa, *Pakistan Business Review*, Volume 18, Number , PP. 829-847 (HEC Category Y)
 12. Zeb, A., Haider, A., & **Hussain, J.**, Khan, M. Z., Shaheen, F., & Israr M. (2017). "Performance Evaluation of Pakistan's Oil & Gas Regulatory Authority," *International Journal of Energy Economics and Policy*, Volume 7, Number 6, 72-77 (HEC Category X)
 13. Shah, F. A., **Hussain, J.**, and Rahman, H. (2018), Does gender discrimination affect turnover intention? Empirical evidence from academia in Pakistan, *City University Research Journal*, Volume 8, Number 1, pp. 117-126 (HEC Category Y)

14. **Hussain, J.**, Shah, F. A., and Rahman, W. (2018), Learning Orientation and Performance: The Interaction Effect of Entrepreneurial Orientation, *Pakistan Business Review*, Volume 19, Number 4, PP. 960-977 (**HEC Category Y**)
15. Hussain, I., **Hussain, J.**, Khan, A. A. & Khan, Yahya. (2019), “An analysis of the asymmetric impact of exchange rate changes on G.D.P. in Pakistan: application of non-linear A.R.D.L”, *Economic Research/ Ekonomska Istraživanja*, Volume 32, Number 1, 3094-3111 (**Taylor & Francis, IF: 1.38, HEC W Category**)
16. Ahmad, A., Bibi, P., Bilal, H., & **Hussain, J.** (2020). Impact of Management Support on Employee Commitment in Hotel Sector. *Review of Applied Management and Social Sciences*, Volume 3, Number 32, pp. 391-397. (**HEC Category Y**)
17. Ahmad, A., Bibi, P., Bilal, H., & **Hussain, J.** (2020). Effect of Favourable Environment on Employee Commitment in the Service Context. *Pakistan Journal of Social Sciences*, Volume 40, Number 4, 1723-1730.
18. Ahmad, A., Bilal, H., Bibi, P., & **Hussain, J.** (2020). Empirically Investigating the Moderating Impact of Special Peer Support on the Relationship of Management Support and Employee Work Attitude. *Review of Education, Administration & Law*, Volume 3, Number 3, pp. 411-419.
19. Hussain, A., Khan, M. A., & **Hussain, J.** (2020). Interplay of organizational commitment and turnover intention in academic sector. *Review of Economics and Development Studies*, Volume 6, Number 2, pp. 401-412.
20. Hussain, A., Khan, M. A., **Hussain, J.**, & Khan, M. H. (2020). Nexus of Transformational Leadership and Employees’ Job Performance in Telecom Sector Pakistan. *Journal of Business and Social Review in Emerging Economies*, Volume 6, Number 2, pp. 799-806 (**HEC Category Y**)
21. Khan, M. A., Hussain, A., **Hussain, J.**, & Khan, M. H. (2020). Effect of performance appraisal on employees’ satisfaction: A case study of University of Peshawar, Khyber Pakhtunkhwa, Pakistan. *Review of Applied Management and Social Sciences*, Volume 3, Number 2, pp. 131-140 (**HEC Category Y**)
22. Ahmad, A., Bilal, H., Bibi, P., & **Hussain, J.** (2020). The Moderating Effect of Special Peer Support on the Relationship Between Remuneration and Employee Commitment. *Journal of Accounting and Finance in Emerging Economies*, Volume 6, Number 4, pp. 1033-1040 (**HEC Category Y**)
23. Bibi, P., Bilal, H., Ahmad, A., & **Hussain, J.** (2020). Effect of remuneration on employee commitment: Empirical evidence from hotel industry. *Journal of Accounting and Finance in Emerging Economies*, Volume 6, Number 4, pp. 1069-1075 (**HEC Category Y**)
24. Rahman, W., **Hussain, J.**, Shah, F. A., & Rahman, H. (2020). Conceptual Proposition: The Mediating Role of Social Capital between Knowledge Sharing Factors and Knowledge Sharing. *City University Research Journal*, Volume 10, Number 3. pp. 441-455 (**HEC Category Y**)

25. Shah, H. A. M., Nadeem, A., Shah, I. A., **Hussain, J.**, Ali, N., & Ali, N. (2020). Nexus of Organizational Justice and Organizational Citizenship Behavior in Faculty of Public Sector Universities: Mediating Role of Organizational Commitment. *Nexus, International Journal of Innovation, Creativity and Change*. Volume 14, Number 10, pp. 1271-1282 (**HEC Category Y**)
26. Khan, M. A., Shah, N. H., Hussain, A., **Hussain, J.**, Khan, M., & Khan, A. (2021). The Effect of Financial Knowledge on Financial Behavioral Intention to Invest: Mediating Role of Risk Perception and Attitude. *Elementary Education Online*, Volume 20, Number 1, 6359-6375 (**HEC Category X**)
27. Hussain, I., **Hussain, J.**, Ali, A., & Ahmad, S. (2021). "A dynamic analysis of the impact of fiscal adjustment on economic growth: Evidence from Pakistan" *SAGE Open*, Volume 11, Number 2, pp. 1-18 (**IF: 2.032, HEC category W**)
28. Khan, Z., **Hussain, J.**, Ali, A., & Ali, S. (2022). Factors Affecting Students Perception towards Teaching Faculty Evaluation at University of Malakand" *Journal of Policy Research*, Volume 8, Number 2, pp. 115-118 (**HEC Category Y**)
29. Hussain, I., **Hussain, J.**, & Bilal, H. (2022). "An analysis of the success of fiscal adjustment in reducing public debt: Evidence from Pakistan". *PLOS ONE*, Volume 17, Number 6, pp. 51-70 (**Web of Sciences, IF: 3.24, HEC category W**).
30. Marwat, N. A., Rafiq, I., **Hussain, J.**, & Parveen, A. (2022). "Application of Brand Resonance Model Assessing the Relationship between Brand Resonance Dimensions and Extraversion Consumer Personality Trait" *International Journal of Special Education*, Volume 37, Number 3, pp. 16622-16634 (**HEC X category**).
31. Rafiq, I., Azhar, S., Mordhah, N., **Hussain, J.**, & Parveen, A. (2022). Does Emotional Intelligence Dwindle the Stress Due to Time Pressure and Work Overload? A Case Study of Nurses in Public Hospitals. *Journal of Contemporary Issues in Business and Government* Volume 28, Number 1, pp. 467-478 (**HEC Category Y**)
32. Shah, M. A. H., Mateen, A., Ali, N., **Hussain, J.**, Shah, M. I., & Ali, Z. (2022). "The Mediating Effect of Psychological Capital on the Relationship between Personality Traits and Organizational Commitment". *Indian Journal of Economics and Business*, Volume 21, Number 2, pp. 621-630 (**HEC Category Y**)
33. Usman, M., Anwar ul Haq, M., Ahmad, S., **Hussain, J.**, Ali, Z., & Hussain, A. (2022). "Political Skill and Career Success: Exploring the Mediating Role of Mentoring and Moderating Role of Career Adaptability". *SAGE Open*, Volume 12, Number 1, pp. 487-502 (**SSCI, IF: 2.032, HEC category W**)
34. Khan, Z., Ismail, M., **Hussain, J.**, & Azeem, M. (2022). The Impact of Salary Job Security and Workload on Teachers Satisfaction in Private Schools. *Journal of Policy Research*, Volume 8, Number 3, pp. 278-280 (**HEC Category Y**)
35. Khan, Z., Saboor, M. J., **Hussain, J.**, Ali, S., & Muhammad, N. (2022). Association among Number of Papers and Engagement in Additional Duties of Faculty Members with Research Output in University of Malakand. *Journal of Policy Research*, Volume 8, Number 3, pp. 494-497 (**HEC Category Y**)
36. Nazim Ali, A. A., Manzoor, R., Shah, M. A. U. H., Mateen, A., & **Hussain, J.** (2023). Impact Of Mental Health On Job Performance Of Faculty Of Pakistani Universities: Role Of Psychological Capital As Mediator. *Journal of Positive School Psychology*, Volume 7, Number 2. pp. 158-168 (**HEC Category Y**)

37. Shah, M. A. U. H., Rowell Ubogu, A. A., Saadat, U. R., **Hussain, J.**, & Ali, N. (2023). Organizational Commitment as Mediator between the Nexus of Job Burnout and Organizational Citizenship Behavior in Teachers of Public Sector Colleges of Pakistan. *Journal of Positive School Psychology*, Volume 7, Number 1, pp. 1268-1277 (HEC Category Y)
38. **Hussain, J.**, Bibi, P., Ahmad, A., and Bilal, H. (2021), Disintegrated Market Orientation and Firm Performance: Moderating Effect of Entrepreneurial Orientation, *Journal of Accounting and Finance in Emerging Economies*, Volume 7, Number 1, pp. 155-168 (HEC Category Y)
39. Khan, F., Shah, M.A. I., Shah, M., **Hussain, J.**, Ali, N., & Sadiq, W. (2021), Job Burnout as Mediator between Personality Traits and Job Performance in Pakistan'Education Sector. *International Journal of Innovation, Creativity and Change*. Volume 15, Number 3, pp. 1295-1313 (HEC Y Category)

Presented and Published International Conference Papers

1. Akhtar, C. S., Ismail, K. and **Hussain, J.** (2012), "Social Capital and Organizational Sustainability: Case of Malaysian SMEs", *Recent Advances in Environmental Sciences and Financial Development*, Kuala Lumpur, Malaysia 10 July - 14 July, Full Paper Accepted.
2. Akhtar, Ch. Shoaib, Ismail, K. & **Hussain, J.** (2014). Social Capital and Organizational Sustainability: Case of Malaysian SMEs. 2nd International Conference on Business Administration, Marketing and Economics (BAME 2014). November 28-30, Athens, Greece.
3. Akhtar, Ch. Shoaib, Aamir, A., Abro, M.M.Q., **Hussain, J.** & Khurshid, M.A. (2014). Total rewards and Retention: Case Study of Higher Education Institutions in Pakistan. 4th International Conference on Leadership, Technology, Innovation and Business Management (ICLTIM'14), November 20-22, Istanbul, Turkey.
4. **Hussain, J.**, Khan, A. A. and Khan, I. (2018), "The Effects of Strategic Orientations on Organizational Performance: Empirical Evidence from Pakistan" International Conference on Innovation and Management (ICIM2018), November 27-29, Yamaguchi, Japan

SKILLS AND HOBBIES

| | |
|------------------------|--|
| Computer Skills | <i>Windows Applications:</i> Word, Excel, Power Point, Internet Applications <i>Statistical Software Programs:</i> SPSS 16.00 for Windows, AMOS 16.0 for Windows & Stata. |
| Languages | Pashto (Native Language) Fluent/ Urdu: Fluent/ English: Fluent |
| Hobbies | Reading, Table tennis, Mountain climbing, Water-skiing, Swimming. |

REFEREES

Will be furnished on request