

Curriculum Vitae

Dr. Omer Farooq Malik
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Objectives

- To work with an organization that has enormous chances of growth.
- To work with an organization where I can utilize the skills, knowledge, and abilities that I have gained through my education.

Personal Information

Date of Birth: March 04, 1979

CNIC No: 61101-

Domicile: Islamabad

Educational Qualification

Doctorate: PhD (Resource Management) - Universiti Pertahanan Nasional Malaysia
September 2011 to August 2014

Graduate: MS (Management) - Muhammad Ali Jinnah University, Islamabad
2008-2009 (CGPA: 3.67/4.00)

Master: MBA (Finance) - Bahria University, Islamabad
2000-2002 (CGPA: 3.79/4.00)

Bachelor: Commerce - University of the Punjab, Lahore 1st Division

HSSC: Science - Federal Board 1st Division

SSC: Science - Federal Board 1st Division

Awards and Honors

- Received “Gold Medal” for outstanding academic performance in MBA.
- Received “Silver Medal” for outstanding academic performance in MS.
- Received “Habib Bank Prize” for securing 2nd highest marks in Banking Law & Practice in Banking Diploma Examination held by Institute of Bankers Pakistan in 2005.

Work Experience

- Working as “Tenured Associate Professor” at COMSATS University Islamabad, Islamabad, Pakistan from 28-02-21 till date.
- Worked as “Assistant Professor” under the Tenure Track System (TTS) at COMSATS University Islamabad, Islamabad, Pakistan from 18-09-14 to 27-02-21.
- On study leave from 01-09-11 to 17-09-14.
- Worked as “Assistant Professor” at COMSATS University Islamabad, Islamabad, Pakistan from 02-09-10 to 31-08-11.
- Worked as “Lecturer” at COMSATS University Islamabad, Islamabad, Pakistan from 23-08-05 to 01-09-10.
- Worked as “Officer Grade III” at Allied Bank Limited from 04-05-04 to 28-08-05.
- Worked as “Management Trainee Officer” at National Insurance Company Limited from 03-11-03 to 31-03-04.

Publications

- Malik, O. F., & Pichler, S. (2023). Linking perceived organizational politics to workplace cyberbullying perpetration: The role of anger and fear. *Journal of Business Ethics* (Impact Factor = 6.331). <https://doi.org/10.1007/s10551-022-05234-7>.
- Malik, O. F., Jawad, N., Shahzad, A., Waheed, A. (2023). Longitudinal relations between abusive supervision, subordinates’ emotional exhaustion, and job neglect among Pakistani Nurses: The moderating role of self-compassion. *Current Psychology* (Impact Factor = 2.387). [10.1007/s12144-022-03817-1](https://doi.org/10.1007/s12144-022-03817-1).

- Khan, A. M., Malik, O. F., & Shahzad, A. (2022). Social undermining and employee creativity: The mediating role of interpersonal distrust and knowledge hiding. *Behavioral Sciences* (Impact Factor = 2.286), 12, 1-10. <https://doi.org/10.3390/bs12020025>.
- Malik, O. F., Schat, A. C. H., Shahzad, A., Raziq, M. M., & Faiz, R. (2021). Workplace psychological aggression, job stress, and vigor: A test of longitudinal effects. *Journal of Interpersonal Violence* (Impact Factor = 3.573). 36, NP3222-NP3240. <https://doi.org/10.1177/0886260518770650>.
- Saleem, S., Yusaf, S., Sarwar, N., Raziq, M. M., Malik, O. F. (2021). Linking abusive supervision to psychological distress and turnover intentions among police personnel: The moderating role of continuance commitment. *Journal of Interpersonal Violence* (Impact Factor = 3.573). 36, 4451-4471. <https://doi.org/10.1177/0886260518791592>.
- Malik, O. F., Shahzad, A., Waheed, A., Yousaf, Z. (2020). Abusive supervision as a trigger of malevolent creativity: Do the Light Triad traits matter? *Leadership & Organization Development Journal* (Impact Factor = 1.977). 41, 1119-1137. <https://doi.org/10.1108/LODJ-09-2019-0386>.
- Irshad, M., Ahmad, M. S., & Malik, O. F. (2020). Understanding consumers' trust in social media marketing environment. *International Journal of Retail & Distribution Management* (Impact Factor = 2.454). 48, 1195-1212. <https://doi.org/10.1108/IJRDM-07-2019-0225>.
- Malik, O. F., Shahzad, A., & Raziq, M. M. (2020). Work engagement in the face of terrorism: The moderating role of trait resilience. *Journal of Aggression, Maltreatment & Trauma* (Impact Factor = 1.030). 29, 461-478. <https://doi.org/10.1080/10926771.2019.1581863>.
- Malik, O. F., Sattar, A., Shahzad, A., & Faiz, R. (2020). Personal bullying and nurses' turnover intentions in Pakistan: A mixed methods study. *Journal of Interpersonal Violence* (Impact Factor = 3.573). 35, 5448-5468. <https://doi.org/10.1177/0886260517719903>.
- Malik, O. F., Shahzad, A., Raziq, M. M., Majid, K., Yusaf, S., & Khan, A. (2019). Perceptions of organizational politics, knowledge hiding, and employee creativity: The moderating role of professional commitment. *Personality and Individual Differences* (Impact Factor = 2.311). 142, 232-237. <https://doi.org/10.1016/j.paid.2018.05.005>.

- Wajid, A., Raziq, M. M., Malik, O. F., Malik, S. A., & Khurshid, N. (2019). Value co-creation through actor embeddedness and actor engagement. *Marketing Intelligence & Planning* (Impact Factor = 2.164). 37, 271-283. <https://doi.org/10.1108/MIP-07-2018-0241>.
- Sultana, R., & Malik, O. F. (2019). Is protean career attitude beneficial for both employees and organizations? Investigating the mediating effects of knowing career competencies. *Frontiers in Psychology* (Impact Factor = 2.067). 10, 1-13. <https://doi.org/10.3389/fpsyg.2019.01284>.
- Raziq, M. M., Rodrigues, C. D., Borini, F. M., Malik, O. F. & Saeed, A. (2019). Linking corporate entrepreneurship, expatriation and reverse knowledge transfers. *European Journal of Innovation Management* (Impact Factor = 2.613). 23, 67-89. <https://doi.org/10.1108/EJIM-06-2018-0135>.
- Malik, O. F., Schat, A. C. H., Raziq, M. M., Shahzad, A., & Majid, K. (2018). Relationships between perceived risk of terrorism, fear, and avoidance behaviors among Pakistani university students: A multigroup study. *Personality and Individual Differences* (Impact Factor = 2.311). 124, 39-44. <https://doi.org/10.1016/j.paid.2017.11.044>.
- Raziq, M. M., Borini, F. M., Malik, O. F., Mansoor, A., & Shabaz, M. (2018). Leadership styles, goal clarity, and project success: Evidence from project-based organizations in Pakistan. *Leadership & Organization Development Journal* (Impact Factor = 1.977). 39, 309-323. <https://doi.org/10.1108/LODJ-07-2017-0212>.
- Raziq, M. M., Benito, G. R .G., Toulson, P., Malik, O. F., & Mansoor, A. (2019). Roles and strategies of foreign MNE subsidiaries in New Zealand. *European Journal of International Management* (Impact Factor = 2.145). 13, 757-784. <https://doi.org/10.1504/EJIM.2018.10014158>.
- Malik, O. F., Shahzad, A., & Kiyani, T. M. (2017). The impact of terrorism-induced fear on job attitudes and absenteeism following a national traumatic event - Evidence from Pakistan. *International Journal of Conflict and Violence* (Impact Factor = 0.935). 11, 1-18. <https://doi.org/10.4119/UNIBI/ijcv.595>.
- Sultana, R., & Malik, O. F. (2020). Protean career attitude, perceived internal employability and perceived external employability: Does self-efficacy make a difference? *Middle East Journal of Management* (ESCI). 7, 343-364. <https://doi.org/10.1504/MEJM.2020.10022181>.
- Zaman, S., Salman, A., & Malik, O. F. (2019). Linking strategic orientations, dynamic capabilities, and firm performance: Evidence from the Pakistani pharmaceutical industry. *Global Social Sciences Review* (HEC Y Category). 4, 155-162. [http://dx.doi.org/10.31703/gssr.2019\(IV-III\).20](http://dx.doi.org/10.31703/gssr.2019(IV-III).20).

- Khan, A. M., & Malik, O. F. (2021). The mediating-moderating model of interpersonal conflict and knowledge hiding: Evidence from advertising agencies. *Global Regional Review (HEC Y Category)*. 6, 40-49. [http://dx.doi.org/10.31703/grr.2021\(VI-IV\).04](http://dx.doi.org/10.31703/grr.2021(VI-IV).04).
- Shabbir. M., & Malik, O. F. (2021). Influence of development and maintenance HR practices on work engagement through learning goal orientation. *Global Social Sciences Review (HEC Y Category)*. 6, 26-38. [http://dx.doi.org/10.31703/gssr.2021\(VI-I\).04](http://dx.doi.org/10.31703/gssr.2021(VI-I).04).
- Jawad, N., Malik, O. F., & Shahzad, A. (2021). Cross-lagged relationship between abusive supervision and psychological health among nurses. *Research Journal of Social Sciences and Economics Review (HEC Y Category)*. 2, 66-74. [https://doi.org/10.36902/rjsser-vol2-iss3-2021\(66-74\)](https://doi.org/10.36902/rjsser-vol2-iss3-2021(66-74)).
- Waheed, A., Abbas, Q., & Malik, O. F. (2018). ‘Perceptions of performance appraisal quality’ and employee innovative behavior: Do psychological empowerment and ‘perceptions of HRM system strength’ matter? *Behavioral Sciences (ESCI)*. 8, 1-20. <https://doi.org/10.3390/bs8120114>.
- Malik, O. F., Abdullah, H., & Uli, J. A. (2014). The effects of terrorism on work attitudes and behaviors: A literature review and a proposed model. *Journal of Aggression, Conflict and Peace Research (ESCI)*. 6, 143-163. <https://doi.org/10.1108/JACPR-04-2013-0012>.
- Malik, O. F., Abbas, Q., Kiyani, T. M., Malik, K. U. R., & Waheed, A. (2011), Perceived investment in employee development and turnover intention: A social exchange perspective. *African Journal of Business Management*. 5, 1904-1914. DOI: [10.5897/AJBM10.1024](https://doi.org/10.5897/AJBM10.1024).
- Malik, O. F., Waheed, A., & Malik, K. U. R. (2010). The mediating effects of job satisfaction on role stressors and affective commitment. *International Journal of Business and Management*. 5, 223-235.

Conference Papers

- Malik, O. F. (2015), “Effects of terrorism fears on job attitudes and turnover intentions: The moderating role of job involvement”, Paper presented at the 2nd International Symposium on Partial Least Squares Path Modeling, Seville, Spain.

PhD and MS Thesis Supervision

Completed

- Four (4) PhD student have completed the degree requirements under my supervision, whereas three (3) have completed the degree requirements under my co-supervision.
- Thirty three (33) MS students have completed their theses under my supervision during the period from Fall 2014 to Spring 2023.

Undergoing

- Four (4) PhD students are currently working under my supervision.
- Three (3) MS students are currently working under my supervision.

Administrative Duties

- Serving as “Head” in the Department of Management Sciences, COMSATS University Islamabad, Islamabad, Pakistan from 20-7-23 till date.
- Served as “Associate Head” in the Department of Management Sciences, COMSATS University Islamabad, Islamabad, Pakistan from 13-12-19 to 3-1-2021.

Capacity Building - Trainings

- Lead resource person in two day training entitled “Structural Equation Modeling Using SmartPLS 3” held by ORIC - Professional Development, COMSATS University Islamabad, Islamabad on March 11 & 12, 2020.
- Lead resource person in two day training entitled “Structural Equation Modeling Using SmartPLS 3” at the National University of Computer and Emerging Sciences on December 6 & 7, 2019.
- Lead resource person in two day training entitled “Structural Equation Modeling Using SmartPLS 3” held by ORIC - Professional Development, COMSATS University Islamabad, Islamabad on October 16 & 17, 2019.

- Lead resource person in two day training entitled “Structural Equation Modeling Using SmartPLS 3” held by ORIC - Professional Development, COMSATS University Islamabad, Islamabad on February 8 & 9, 2018.
- Lead resource person in two day training entitled “Structural Equation Modeling Using AMOS” held by ORIC - Professional Development, COMSATS University Islamabad, Islamabad on September 28 & 29, 2017.
- Lead resource person in one day training entitled “Structural Equation Modeling Using AMOS” held by ORIC - Professional Development, COMSATS University Islamabad, Islamabad on May 11, 2017.

References

Both academic and professional references are available on request.